



ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

**Athlos Leadership Academy
MN Charter District #4011
Special Board Meeting Minutes
April 7, 2026
3:45 PM**

CALL TO ORDER

Ann DeGroot, Chair of the Board, called the meeting to order at 3:54PM.

ROLL CALL

Board Members Present: Joy Blanchard, Ann DeGroot, Ryan Nelson, Nitiya Phromngam,
Caroline Walker

Principal Present: Jennifer Geraghty

Board Clerk Present: Julie Brown

Contracted Finance Staff Present: Jenny Abbs- Creative Planning

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Ryan Nelson presented a motion to approve the agenda. Motion was seconded by Joy Blanchard.
Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

2025-2026 Hiring Proposal

January 27, 2026 Board Development Committee Minutes

January 27, 2026 School Board Minutes

February 10, 2026 Board Development Committee Minutes

March 10, 2026 Board Development Committee Minutes

NOVA- School Psychologist 25-26 Contract- Korolewski

NOVA School Psychologist 25-26 Contract-Sutton

Floor Tech Cleaning Contract- 26-27

Mark's Lawn Service contract-26-27

NOVA- DCD Specialist, Autism Specialist, ECSE 26-27 Contract- Ashley Evans

NOVA- DHH Specialist 26-27 Contract- Katie Zehowski

NOVA- Director of Special Education Services 26-27 Contract- Kelsey Kiefer

Audiology Services Contract- 26-27- Sentient Healthcare, Inc

NOVA School Psychologist Contract 26-27- Jennifer Korolewski

NOVA Operations Support Specialist Contract 26-27- Libbey Stettner

Family Achievement Center, Inc. Contract

Joy Blanchard presented a motion to approve all items on the consent agenda. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

SUPERINTENDENT'S REPORT

Jen Geraghty presented her report to the board. Enrollment is looking great for next year. MCA testing starts next week. Three job fairs were attended this year. Middle School Night and PreK Night are coming up.

FINANCE REPORT

January 2026 Financial Reports

February 2026 Financial Reports

February 17, 2026 Finance Committee Minutes

March 17, 2026 Finance Committee Minutes

Jenny Abbs presented the financials to the board. As regularly practiced, the board reviewed the January 2026 and February 2026 financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. The school was able to get answers on the \$200,000 state aid receivable held back from Athlos for the past two years. It's a direct result of our Special Ed. transportation billing, which MDE deemed as too high compared to other districts and not reasonable for reimbursements. The issue has been resolved for 25-26. Joy Blanchard presented a motion to approve the January 2026 Financial Reports, February 2026 Financial Reports, February 17, 2026 Finance Committee Minutes and March 17, 2026 Finance Committee Minutes. Motion was seconded by Ryan Nelson. Motion passed unanimously.

ALA 990 for Year Ending June 30, 2025

SIBC 990 for Year Ending June 30, 2025

Joy Blanchard presented a motion to accept the ALA 990 and SIBC 990 for the year ending June 30, 2025 as prepared. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

FY 27 Budget and 16 month cashflow

Jenny Abbs presented the FY 27 budget to the board along with the accompanying 16 month cashflow. The budget reflects a conservative enrollment of 840ADM and a 2.5% pay increase for staff. Legislation has not yet been decided around compensatory revenue, therefore the budget has been created based on a worst-case scenario. The budget also includes the funding needed for technology in the form of student and staff devices. A second PreK classroom has been added back into the budget for 26-27. Joy Blanchard presented a motion to approve the FY 27 Budget with the accompanying 16-month cashflow. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

FY 26 Revised Budget

Jenny Abbs presented the Revised FY 26 budget. Joy Blanchard presented a motion to approve the FY26 Revised Budget. Changes were reflective of enrollment changes, the bond refinancing project, and the adjustment in revenue due to unreimbursed funds for special ed. transportation. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

OLD BUSINESS

NEW BUSINESS

2026 Athlos Leadership Academy School Board Election Ratification

Ryan Nelson presented a motion to ratify the results of the 2026 ALA School Board Election held on March 13, 2026, thereby electing the following individuals to another three- year term on the board: Ryan Nelson, Caroline Walker, and Ann DeGroot. Motion was seconded by Joy Blanchard. Motion passed unanimously.

SIBC Board Member Appointments

Joy Blanchard presented a motion to appoint the following individuals to the Spartan Innovation Building Corporation Board for one- year terms beginning July 1, 2026: Ann DeGroot, Jennifer Geraghty, Steve Bursch. (Bart Jones, Lindsey Stolarz and Steve Bursch will continue their current term through June 30, 2026.) Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

Policy Review

- Policy 4.5.4- Outside Employment- (Recommended to retire)

Ryan Nelson presented a motion to retire Policy 4.5.4. Motion was seconded by Joy Blanchard. Motion passed unanimously.

Joy Blanchard presented a motion to approve the updates to the following policies:

-Policy 2.5 -Open and Closed Meetings

-Policy 4.1.1- Equal Employment Opportunity

- Policy 4.2.1 -Public and Private Personnel
- Policy 4.5.2-Code of Conduct for Employees
- Policy 4.5.5- Gifts to Employees and Other Board Members
- Policy 5.5.7- Student Transportation and School Bus Safety Policy
- Policy 6.3- Student Promotion and Retention
- Policy 7.17- Guidelines for Use of Financial Policies
- Policy 8.2-Complaint Process
- Policy 4.10- Whistleblower
- Policy 6.2- Length of School Year and School Calendar

Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

BOARD CORRESPONDANCE AND COMMUNICATION

Board Self-Evaluation

The board conducted their annual self-evaluation at the end of today's meeting.

ADJOURNMENT

Meeting adjourned at 4:32PM.

UPCOMING MEETINGS

April 14 th	Personnel Committee	3:00 PM
April 21 st	Finance Committee	9:00 AM
April 21 st	Board Development Committee	9:30 AM
April 28 th	Executive Committee	3:00 PM
April 28 th	School Board	3:45 PM
May 5 th	District Advisory Committee	3:30 PM
May 12 th	Board Development Committee	9:00 AM
May 19 th	Finance Committee	9:00 AM
May 26 th	School Board	3:45 PM
June 2 nd	School Board	9:00 AM
June 23 rd	Finance Committee	12:00 PM